

# 25 Biggest U.S. Retailer's Workers/CEOs 2017 Pay

In stores and fast-food outlets across the country, here's what typical employees and store managers earn and how their pay compares with compensation for top corporate executives.

## 25. YUM! Brands



**Retail sales:** \$17.97 billion; based in Louisville, Kentucky. (You know the company as KFC, Pizza Hut and Taco Bell).

**What typical jobs pay on average:**

- Crew members, cashiers and cooks, \$8 to \$9/hour
- Shift manager, \$29,000/year
- Assistant manager, \$32,000 to \$35,000/year
- Restaurant manager, \$38,000 to \$41,000/year

**CEO pay:** \$12.4 million, 1,358 times median pay of \$9,111/year

## 24. Verizon Wireless



**Retail sales:** \$18.89 billion; based in New York

**What typical jobs pay on average:**

- Solutions specialist (sales rep), \$13 to \$15/hour
- Assistant retail store manager, \$41,250/year
- General manager, \$60,000/year

**CEO pay:** \$17.9 million, 142 times median pay of \$126,623/year

## 23. Kohl's



**Retail sales:** \$18.90 billion; based in Menomonee Falls, Wisconsin

### What typical jobs pay on average:

- Sales associates and cashiers, \$9/hour
- Department supervisor, \$11/hour
- Area supervisor, \$14/hour
- Assistant store manager, \$52,000/year
- Store manager, \$86,000/year

**CEO pay:** \$11.3 million, 1,264 times median pay of \$8,976/year

## 22. Rite Aid



**Retail sales:** \$21.52 billion; based in Camp Hill, Pennsylvania

### What typical jobs pay on average:

- Cashier, \$9/hour
- Assistant store manager, \$15/hour
- Pharmacist, \$61/hour
- Store manager, \$52,000/year
- [District manager](#), \$79,000/year
- Pharmacy manager, \$126,000/year

**CEO pay:** \$9.3 million, 287 times median pay of \$32,471/year

## 21. Dollar Tree



**Retail sales:** \$21.91 billion; based in Chesapeake, Virginia

**What typical jobs pay on average:**

- Cashier, \$8/hour
- Assistant manager, \$11/hour
- Store manager trainee, \$41,300/year
- Store manager, \$45,000/year

**CEO pay:** \$8 million, 747 times median pay of \$10,695/year

## 20. H-E-B



**Retail sales:** \$21.94 billion; based in San Antonio, Texas (sometimes referred to as Texas' favorite supermarket)

**What typical jobs pay on average:**

- Baggers, \$9/hour
- Cashiers/checkers, \$10 to \$11/hour
- Overnight stocker, \$12/hour
- Department manager, \$53,600/year
- Store director, \$77,200/year

**CEO pay:** Not available but the founder's grandson Charles Butt and family are worth an estimated \$10.7 billion by [Forbes magazine](#).

## 19. Dollar General



**Retail sales:** \$23.47 billion; based in Goodlettsville, Tennessee

**What typical jobs pay on average:**

- Sales associate, \$8/hour
- Assistant store manager, \$32,000/year
- Store manager, \$40,150/year

**CEO pay:** \$8.8 million, 658 times median pay of \$13,387/year

## 18. Macy's



**Retail sales:** \$24.76 billion; based in Cincinnati

**What typical jobs pay on average:**

- Sales associate, \$9/hour
- Beauty adviser, \$11/hour
- Cosmetics counter manager, \$15/hour
- Merchandise team manager, \$58,000/year
- Store manager, \$85,000/year

**CEO pay:** \$11 million, 806 times median pay of \$13,810/year

## 17. Aldi



**Retail sales:** \$25.86 billion; based in Batavia, Illinois. ([Aldi](#) is an abbreviation of its German parent company **Albrecht Diskont**).

**What typical jobs pay on average:**

- Cashiers and retail sales associates, \$12.41/hour
- Shift manager, \$17/hour
- Store manager trainee, \$50,000/year
- Store manager, \$70,000/year

**Note:** Sister company Trader Joe's pays crew members \$13/hour and store managers \$57,000/year.

**CEO pay:** Not available

## 16. TJX Companies



**Retail sales:** \$27.40 billion; based in Framingham, Massachusetts. (Store brands include T.J. Maxx, Marshall's, Home Goods and others).

**What typical jobs pay on average:**

- Sales and merchandise associates and cashiers, \$9/hour
- Merchandise coordinator, \$11/hour
- Assistant store manager, \$56,000/year
- Store manager, \$75,000/year

**CEO pay:** \$16.9 million, 1,501 times median pay of \$11,243/year

## 15. Publix Super Markets



**Retail sales:** \$34.56 billion; based in Lakeland, Florida

**What typical jobs pay on average:**

- Baggers, \$9/hour
- Clerks, cashiers, stockers, \$9 to \$10/hour
- Cake decorator, \$12/hour
- Certified pharmacy technician, \$13/hour
- Assistant produce manager, \$45,000/year
- Deli manager, \$54,000/year
- Grocery manager, \$60,000/year
- Store manager, \$81,700/year
- Pharmacist, \$114,00/year
- Pharmacy manager, \$121,000/year

**CEO pay:** [\\$2.48 million](#); ratio unavailable

## 14. McDonald's



Sor

**Retail sales:** \$37.64 billion; based in Oak Brook, Illinois

**What typical jobs pay on average:**

- Cooks and cashiers, \$8/hour
- Shift manager, \$10/hour
- Department manager, \$11/hour
- Assistant manager, \$31,000 to \$33,000/year
- General manager, \$43,000/year

**Note:** Company-owned stores will start employees at \$10/hour, McDonald's says.

**CEO pay:** \$21.8 million, 3,101 times median pay of \$7,017/year

### 13. Best Buy



**Retail sales:** \$38.59 billion; based in Richfield, Minnesota

**What typical jobs pay on average:**

- Sales associates, \$10 to \$11/hour
- Inventory specialists, \$11/hour
- [Geek Squad](#) consultation agent, \$12/hour
- General manager, \$90,000/year

**CEO pay:** \$16.8 million, 699 times median pay of \$23,980/year

### 12. Apple Stores / iTunes



**Retail sales:** \$38.60 billion; based in Cupertino, California

**What typical jobs pay on average:**

- Customer service advisers, \$16/hour
- Technical service specialist, \$17.90/hour
- Apple Genius, \$21/hour

**CEO pay:** \$12.8 million; ratio unavailable

## 11. Royal Ahold Delhaize USA



**Retail sales:** \$43.20 billion; based in Carlisle, Pennsylvania (Supermarkets include Stop & Shop, Giant Carlisle, Giant Landover, Food Lion, Hannaford, and Peapod).

**What typical jobs pay on average:**

- Cashier, \$8 to \$9/hour
- Deli clerk, \$10/hour
- Meat cutter, \$28,000/year
- Bakery manager, \$31,000/year
- Assistant store manager, \$47,500/year
- Store manager, \$61,000/year

**CEO pay:** \$1.2 million base salary; ratio unavailable

## 10. Albertsons Companies



**Retail sales:** \$59.72 billion; based in Boise, Idaho. (Eighteen grocery banners including Albertsons, Safeway, Vons, Jewel-Osco, Shaw's, Acme, Tom Thumb, Randalls, United Supermarkets, Pavilions, Star Market and Carrs).

**What typical jobs pay on average:**

- Courtesy clerk, \$9/hour
- Cashier, \$10/hour
- Deli and bakery clerks, \$11/hour
- Store director, \$89,000/year
- Pharmacist, \$121,000/year

**CEO pay:** \$2 million base salary; ratio unavailable



## 9. Lowe's Companies



**Retail sales:** \$63.13 billion; based in Mooresville, North Carolina

**What typical jobs pay on average:**

- Customer service associate, \$11/hour
- Head cashier, \$14/hour
- Department manager, \$18/hour
- Kitchen designer, \$42,000/year
- Assistant store manager, \$58,000/year
- Store manager, \$88,000/year

**CEO pay:** \$11.2 million, 469 times median pay of \$23,905/year

## 8. Target



**Retail sales:** \$71.88 billion; based in Minneapolis

**What typical jobs pay on average:**

- Cashiers, \$9/hour
- Back room, sales and flow team members, \$10/hour
- Team leader, \$15/hour
- Executive team leader, \$57,000/year
- Store manager, \$108,000/year

**Note:** The company says it's setting starting pay at \$11/hour with the goal of raising that to \$15/hour by the end of 2020.

**CEO pay:** \$8.4 million, 408 times median pay of \$20,581/year

## 7. CVS Health Corp.



**Retail sales:** \$79.54 billion; based in Woonsocket, Rhode Island

### What typical jobs pay on average:

- Cashiers, \$9/hour
- Shift supervisors, \$12/hour
- Pharmacist, \$60/hour
- Assistant manager, \$49,000/year
- Store manager, \$58,000/year

**Note:** CVS says it plans to raise starting pay to \$11/hour.

**CEO pay:** \$12.2 million, 320 times median pay of \$38,372/year

## 6. Walgreens



**Retail sales:** \$82.75 billion; based in Deerfield, Illinois

### What typical jobs pay on average:

- Customer service associate, \$9/hour
- Certified pharmacy techs, \$12/hour
- Pharmacist, \$124,749/year
- Store manager, \$65,000/year

**CEO pay:** \$14.7 million; ratio unavailable

## 5. The Home Depot



**Retail sales:** \$91.91 billion; based in Atlanta

**What typical jobs pay on average:**

- Cashiers, \$10/hour
- Sales associates, \$11/hour
- Department supervisors, \$15/hour
- Store manager, \$90,677/year

**CEO pay:** \$11.6 million, 552 times median pay of \$21,095/year

## 4. Costco



**Retail sales:** \$93.08 billion; based in Issaquah, Washington

**What typical jobs pay on average:**

- Cashiers and stockers, \$13 to \$14/hour
- Certified pharmacy tech, \$18/hour
- Tire installers, \$14/hour
- Meat cutter, \$21/hour
- Supervisor, \$26/hour
- General manager, \$111,760/year

**Note:** The company says its average pay is \$22.50/hour.

**CEO pay:** \$6.6 million; ratio unavailable

### 3. Amazon



**Retail sales:** \$102.96 billion, based in Seattle

**What typical jobs pay on average:**

- Warehouse workers, \$13/hour
- Top-level software development engineer, \$116,000/year

**Note:** Amazon-owned Whole Foods pays \$11 to \$12/hour for cashiers and produce, bakery, grocery and other specialty team members.

**CEO pay:** \$1.6 million, 59 times the median pay of \$28,446/year

### 2. The Kroger Company



**Retail sales:** \$115.89 billion; based in Cincinnati. (Operating 2,769 grocery stores under the names Kroger, Smith's, Ralphs, Food4Less, Fry's, Fred Meyer and others).

**What typical jobs pay on average:**

- Cashiers, front-end clerks and courtesy clerks, \$8/hour
- Grocery clerks, \$9/hour
- Store manager, \$63,000/year

**CEO pay:** \$11.5 million, 547 times the median pay \$21,075/year

## 1. Walmart



**Retail sales:** \$374.80 billion; based in Bentonville, Arkansas

**What typical jobs pay on average:**

- Part-time employees, \$10.58/hour
- Full-time employees, \$13.38/hour
- Department managers, \$13/hour
- Store managers, \$101,062/year

**Note:** Walmart says it's setting starting pay at \$11/hour with an eye toward raising it to \$15 by 2020.

**CEO pay:** \$22.8 million, 1,188 times the median pay of \$19,177/year

[Source: MoneyTalksNews | Jim Gold | October 15, 2018 ++]